

**ADDITIONAL INFORMATION RELATING TO THE PROPOSAL BY THE NOMINATION AND  
COMPENSATION COMMITTEE FOR COMPOSITION OF THE BOARD OF DIRECTORS**

**Stig Gustavson**

b. 1945

Chairman of the Board since 2005. Board Member since 1994 and Member of the Nomination and Compensation Committee since 2006.

M.Sc. (Eng.), Dr.Tech. (hon.)

**Principal occupation:** Board professional

**Primary working experience:** KCI Konecranes Plc 1994–2005: President and CEO; KONE Cranes division 1988–1994: President; KONE Corporation 1982–1988, and prior to 1982: holder of various executive positions in major Finnish corporations

**Current key positions of trust:** Ahlström Capital Oy: Chairman of the Board; Cramo Plc: Chairman of the Board; Dynea Oy: Vice Chairman of the Board; Handelsbanken Regional Bank Finland: Chairman of the Board; Oy Mercantile Ab: Vice Chairman of the Board; ÅR Packaging AB: Chairman of the Board; IK Investment Partners: Senior Regional Advisor; Technology Academy Foundation: Chairman of the Board; Mutual Pension Insurance Company Varma: Member of the Supervisory Board

Stig Gustavson is deemed to be dependent of the company based on the Board's overall evaluation relating to his former and current positions in Konecranes combined with his substantial voting rights in the company. He is independent of any significant shareholder.

**Shares:** 4,149

\* Konecranes Plc has on December 28, 2011 received information according to which the Chairman of the company's Board of Directors, Mr Stig Gustavson has donated all of the shares he at that time owned in Konecranes Plc to his near relatives retaining himself for life the voting rights and right to dividend attached to the donated shares. The donation encompassed in total 2,069,778 shares which corresponds to approximately 3.27 percent of all of the company's shares and voting rights.

**Svante Adde**

b. 1956

Board Member since 2004, Member of the Audit Committee since 2004 and Chairman of the

Audit Committee since 2008.  
B.Sc. (Econ. and Business Administration)

**Principal occupation:** Senior Adviser, Lincoln International, board professional

**Primary working experience:** Pöyry Capital Limited, London 2007–2013: Managing Director; Compass Advisers, London 2005–2007: Managing Director; Ahlstrom Corporation 2003–2005: Chief Financial Officer; Lazard London and Stockholm 2000–2003: Managing Director; Lazard London 1989–2000: Director; Citibank 1979–1989: Director

**Current key positions of trust:** Meetoo AB: Chairman of the Board; Rörvik Timber AB: Board Member; Cambium Global Timberlands Ltd: Board Member

Independent of the company and its significant shareholders.

**Shares:** 6,770

**Bertel Langenskiöld**

b. 1950  
Board Member since 2012 and Chairman of the Nomination and Compensation Committee since 2012.  
M.Sc. (Eng.)

**Principal occupation:** Managing Director, Hartwall Capital Oy Ab

**Primary working experience:** Metso Paper and Fiber Technology 2009–2011: President; Metso Paper 2007–2008: President; Metso Paper's Fiber Business Line 2006–2007: President; Metso Minerals 2003–2006: President; Fiskars Corporation 2001–2003: President and CEO; Tampella Power/Kvaerner Pulping, Power Division 1994–2000: President

**Current key positions of trust:** Karelia-Upofloor Oy: Board Member; Luvata Oy: Board Member; Inkerman International AB: Board Member

Bertel Langenskiöld is independent of the company. He is deemed to be dependent of significant shareholders of the company based on his current position as the Managing Director of Hartwall Capital Oy Ab. HTT KCR Holding Oy Ab holds more than 10 percent of Konecranes Plc's shares and votes. HTT KCR Holding Oy Ab is a subsidiary of Hartwall Capital Oy Ab. In addition, HTT KCR Holding Oy Ab, K. Hartwall Invest Oy Ab, Fyrklöver-Invest Oy Ab and Ronnas Invest AG will in practice co-operate in matters concerning their ownership in Konecranes Plc.

**Shares:** 1,659

**Tapani Järvinen**

b. 1946

Board Member since 2009 and Member of the Audit Committee since 2009.

M.Sc. (Eng), Lic. Sc. (Tech.)

**Principal occupation:** Board professional

**Primary working experience:** Outotec Oyj 2006–2009: President and CEO; Outokumpu Technology, Finland 2003–2006: President and CEO; Outokumpu Oyj, Finland 2000–2005: Executive Vice President and Member of the Group Executive Committee; Compañía Minera Zaldívar, Chile 1994–2000: General Manager and CEO

**Current key positions of trust:** Okmetic Oyj: Vice Chairman of the Board; Outotec Oyj: Board Member; Normet Oy: Board Member; Talvivaara Mining Company Plc: Chairman of the Board; Dragon Mining Ltd, Australia: Board Member; Finpro ry: Vice Chairman of the Board

Independent of the company and its significant shareholders.

**Shares:** 4,263

**Matti Kavetvuo**

b. 1944

Board Member since 2001. Chairman of the Nomination and Compensation Committee 2009–2011 and Member since 2012. Member of the Audit Committee 2004–2008.

M.Sc. (Eng.), B.Sc. (Econ.)

**Principal occupation:** Board professional

**Primary working experience:** Pohjola Group Plc 2000–2001: CEO; Valio Ltd 1992–1999: CEO; Orion Corporation 1985–1991: CEO; Instrumentarium Corp. 1979–1984: CEO

**Current key positions of trust:** no current key positions of trust

Independent of the company and its significant shareholders.

**Shares:** 10,749

**Nina Kopola**

b. 1960

Board Member since 2011 and Member of the Nomination and Compensation Committee since 2011.

M.Sc. (Chemical Engl.), Lic. Sc. (Tech.)

**Principal occupation:** President and CEO, Suominen Corporation

**Primary working experience:** Dynea Oy 2008–2011: Executive Vice President , President Europe ; Dynea Oy 2006–2008: Executive Vice President , Global Market Applications; Dynea Oy 2005–2006: Group Vice President, Marketing ; Dynea Oy 2000–2005: Various management positions in Marketing, Controlling and Business Analysis

**Current key positions of trust:** Chemical Industry Federation of Finland: Board Member; Finnish Plastics Industries Federation: Board Member

Independent of the company and its significant shareholders.

**Shares:** 2,375

**Malin Persson**

b. 1968

Board Member since 2005 and Member of the Audit Committee since 2012. Member of the Nomination and Compensation Committee 2005–2011.

M.Sc. (Eng.)

**Principal occupation:** President & CEO, Chalmers University of Technology Foundation

**Primary working experience:** Volvo Group: Holder of various executive positions including: Volvo Technology Corporation: President and CEO; AB Volvo: Vice President, Corporate Strategy and Business Development; Volvo Transport Corporation: Vice President, Business & Logistics Development

**Current key positions of trust:** Hexpol AB: Board Member; Beckers Industrial Coatings: Board Member

Independent of the company and its significant shareholders.

**Shares:** 5,918

**Mikael Silvennoinen**

b. 1956

Board member since 2008 and Member of the Audit Committee since 2008.

M.Sc. (Econ.)

**Principal occupation:** Executive Chairman of the Board, IMS Talent Oy

**Primary working experience:** Pohjola Group 1997–2013: President and CEO, 1989–1997: Holder of various executive positions; Wärtsilä Group 1986–1989: Group Treasurer

**Current key positions of trust:** Unico Banking Group: Board Member; The Finnish Foundation for Share Promotion: Board Member

Independent of the company and its significant shareholders.

**Shares:** 4,702