

**ADDITIONAL INFORMATION RELATING TO THE PROPOSAL BY THE NOMINATION AND COMPENSATION COMMITTEE FOR COMPOSITION OF THE BOARD OF DIRECTORS**

**Stig Gustavson** b. 1945

Chairman of the Board since 2005. Board Member since 1994 and Member of the Nomination and Compensation Committee since 2006.

M.Sc. (Eng.), Dr.Tech. (hon.)

**Principal occupation:** Board memberships

**Primary working experience**

KCI Konecranes Plc 1994 – 2005: President and CEO

KONE Cranes division 1988 – 1994: President

KONE Corporation 1982 – 1988, Sponsor Oy 1978 – 1982, RAY (Raha-Automaattiyhdistys) 1976 – 1978 and Wärtsilä Oy Ab 1970 – 1976: Holder of various executive positions

**Current key positions of trust**

Handelsbanken Regional Bank Finland: Chairman of the Board

Dynea Oy: Chairman of the Board

Arcada Foundation: Chairman of the Board

Cramo Plc: Chairman of the Board

Oy Mercantile Ab: Vice Chairman of the Board

Vaisala Group: Member of the Board

IK Investment Partners: Senior Regional Advisor

**Shares:** 2,038,490

**Svante Adde** b. 1956

Board Member since 2004 and Member of the Audit Committee since 2004 and Chairman of the Audit Committee since 2008.

B.Sc. (Econ. and Business Administration)

**Principal occupation:** Managing Director, Pöyry Capital Limited

**Primary working experience**

Compass Advisers, London 2005 – 2007: Managing Director

Ahlstrom Corporation 2003 – 2005: Chief Financial Officer

Lazard London and Stockholm 2000 – 2003: Managing Director

Lazard London 1989 – 2000: Director  
Citibank 1979 – 1989: Director

**Current key positions of trust**

Meetoo AB: Member of the Board

**Shares:** 4,395

**Kim Gran** b. 1954

Board Member since 2007 and Member of the Audit Committee since 2007.  
B.Sc. (Econ)

**Principal occupation:** President and CEO, Nokian Tyres plc

**Primary working experience**

Nokian Tyres Plc, Car and Van tyres 1995 – 2000: Vice President

**Current key positions of trust**

The Rubber Manufacturers' Association: Chairman of the Board  
Chemical Industry Federation of Finland: Vice Chairman of the Board  
YIT Plc: Member of the Board  
Nokian Tyres Plc: Member of the Board

**Shares:** 3,627

**Tapani Järvinen** b. 1946

Board Member since 2009 and Member of the Audit Committee since 2009.  
M.Sc. (Eng), Lic. Sc. (Tech.)

**Principal occupation:** Board memberships

**Primary working experience**

Outotec Oyj 2006 – 2009: President and CEO  
Outokumpu Technology, Finland 2003 – 2006: President and CEO  
Outokumpu Oyj, Finland 2000 – 2005: Executive Vice President and Member of the Group Executive Committee  
Compañía Minera Zaldívar, Chile 1994 – 2000: General Manager and CEO

**Current key positions of trust**

Okmetic Oyj: Member of the Board

Outotec Oyj: Member of the Board  
Normet Oy: Member of the Board  
Talvivaara Mining Company Plc: Member of the Board

**Shares:** 1,888

**Matti Kavetvuo** b. 1944

Board Member since 2001 and Chairman of the Nomination and Compensation Committee since 2009. Member of the Audit Committee 2004 – 2008.

M.Sc. (Eng.), B.Sc. (Econ.)

**Principal occupation:** Board memberships

**Primary working experience**

Pohjola Group Plc 2000 – 2001: CEO

Valio Ltd 1992 – 1999: CEO

Orion Corporation 1985 – 1991: CEO

Instrumentarium Corp. 1979 – 1984: President

**Current key positions of trust**

Lassila & Tikanoja Plc: Chairman of the Board

Orion Corporation: Vice Chairman of the Board

**Shares:** 4,543

**Nina Kopola** b. 1960

M.Sc. (Eng), Technology Licentiate

**Principal occupation:** Executive Vice President, President Europe, Dynea Oy

**Primary working experience**

Dynea Oy 2006 – 2008: Executive Vice President, Global Market Applications

Dynea Oy 2005 – 2006: Group Vice President, Marketing

Dynea Industrial Resins 2003 – 2005: Marketing Manager

Dynea Oy 2001 – 2003: Controller, Group Finance

Dynea Oy 2000 – 2001: Manager Business Analysis

Fortum Oil&Gas 1999 – 2000: Product specialist

**Current key position of trust**

No concurrent key position of trust.

**Shares:** -

**Malin Persson** b. 1968

Board member since 2005 and Member of the Nomination and Compensation Committee since 2005.

M.Sc. (Eng.)

**Principal occupation:** President and CEO, Volvo Technology Corporation

**Primary working experience**

Volvo Group: Holder of various executive positions including

AB Volvo: Vice President, Corporate Strategy and Business Development

Volvo Logistics Corp: Vice President, Business & Logistics Development

**Current key positions of trust**

Hexpol AB: Member of the Board

Volvo Trucks AB: Member of the Board

**Shares:** 3,543

**Mikael Silvennoinen** b. 1956

Board member since 2008 and Member of the Audit Committee since 2008.

M.Sc. (Econ.)

**Principal occupation:** President and CEO, Pohjola Bank Plc

**Primary working experience**

Pohjola Group 1989 – 1997: Holder of various executive positions

Wärtsilä Group 1986 – 1989: Group Treasurer

**Current key positions of trust**

Pohjola Insurance Group Plc: Chairman of the Board

Unico Banking Group: Member of the Steering Committee

**Shares:** 2,327

