

# CANDIDATES CVs

February 4, 2009

## **Additional information relating to the proposal by the Nomination and Compensation Committee for composition of the Board of Directors**

### **Stig Gustavson** b. 1945

Chairman of the Board

Dependent of the company

Independent of significant shareholders

M.Sc. (Eng.), Dr.Tech. (hon.)

#### Primary working experience

President and CEO of Konecranes Plc 1994–2005 and President of KONE Cranes division 1988–1994. Holder of various executive positions at KONE Corporation 1982–1988, Sponsor Oy 1978–1982, RAY (Raha-Automaattiyhdistys) 1976–1978, Wärtsilä Oy Ab 1970–1976

#### Other current key positions of trust

Chairman of the Boards of Handelsbanken Regional Bank Finland, Dynea Oy, Arcada Foundation, Cramo Oyj, The Technology Academy Foundation; Vice-Chairman of the Board of Oy Mercantile Ab; Member of the Board of Vaisala Oyj, Chairman of the Supervisory Board of Tampere University of Technology; Member of the Supervisory Board of Varma Mutual Pension Insurance Company

Shares 2,034,370

### **Svante Adde** b. 1956

Board member since 2004 and member of the Audit Committee since 2004 and Chairman since 2008

Independent of the company and significant shareholders

B.Sc. (Econ. and Business Administration)

#### Primary working experience

Managing Director, of Pöyry Capital, London 2007-; Managing Director of Compass Advisers, London 2005–2007; Chief Financial Officer of Ahlstrom Corporation 2003–2005; Managing Director, Lazard London and Stockholm 2000–2003; Director of Lazard London 1989-2000, Citibank 1979-1989

Shares 2,895

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**Kim Gran** b. 1954

Board member since 2007 and member of Audit Committee since 2007

Independent of the company and significant shareholders

B.Sc. (Econ)

Primary working experience

President and CEO, Nokian Tyres plc since 2000; Vice President of Nokian Tyres, Car and Van tyres 1995-2000

Other key positions of trust

Chairman of the Board of The Rubber Manufacturers' Association. Board member of Nokian Tyres plc, Chemical Industry Federation of Finland (vice-chairman), YIT Plc, Confederation of Finnish Industries (EK) and Finnish-Russian chamber of Commerce (FRCC). Supervisory Board member of Ilmarinen.

Shares 1,979

**Matti Kavetvuo** b. 1944

Board member since 2001 and member of the Audit Committee since 2004. Independent of the company and significant shareholders

M.Sc. (Eng.), B.Sc. (Econ.)

Primary working experience

CEO of Pohjola Group Plc 2000–2001; CEO of Valio Ltd 1992–1999; CEO of Orion Corporation 1985–1991; President of Instrumentarium Corp. 1979–1984

Other key positions of trust

Chairman of the Boards of Orion Corporation 2004-, Metso Corporation 2003-, Marimekko Corporation 2007-2008 (Member of the Board 1997-2008) and Suominen Corporation 2002-2006 (Member of the Board 2001-2006)

Vice Chairman of the Boards of Alma Media Corporation 2005- (Member of the Board 2000-) and Kesko Corporation 2003-2006  
Member of the Boards of Lassila&Tikanoja Plc 2008-, 1998-2001, 1984-1988, Perlos Corporation 2003-2006, Lännen Tehtaat Plc 2003-2004, Finnlines Plc 2000-2002, UPM-Kymmene Corporation 2000-2001

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Corporation Member of the Finnish Association of Professional Board Members

Shares 2,895

**Malin Persson** b. 1968

Board member since 2005 and member of the Nomination and Compensation Committee since 2005

Independent of the company and significant shareholders

M.Sc. (Eng.)

Primary working experience

President and CEO, Volvo Technology Corporation. Previously holder of various positions including Vice President, Corporate Strategy and Business Development, AB Volvo, Vice President, Business & Logistics Development, Volvo Logistics Corp.

Other current key positions of trust

Chairman of the Council of Technology Management and Economics at the Chalmers University of Technology; Member of the Boards of Hexpol AB, Volvo Trucks AB, Volvo Technology Transfer AB and Universeum AB.

Shares 1,895

**Mikael Silvennoinen** b. 1956

Board member since 2008.

Independent of the company and significant shareholders

Master of Economics (Finance and Accounting)

Primary working experience:

President and CEO of Pohjola Bank Plc and a member of the Group's Executive Board since 1997

Other current key positions of trust

Chairman of the Board of Pohjola Insurance Group Plc and a member of the Steering Committee of Unico Banking Group

Shares: 679

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**Tomas Billing** b. 1963

Graduate degree in Business Administration  
Independent of the company and significant shareholders

Primary working experience:

President, Nordstjernen AB 1999- ; President, Hufvudstaden AB 1997 – 1999; Director, AB Custos 1996 – 1997; President, Monark Bodyguard (subsidiary to Monark Stiga) 1994 – 1996; Investment Manager and member of the Group Executive Committee, Proventus AB 1989 – 1994; Fixed Income Salesman, Salomon Brothers International Ltd, 1987 – 1989

Other current key positions of trust:

Chairman of NCC AB, Nordstjernen Industriutveckling AB, Välinge Flooring Technology AB. Board member of Etac AB.

Shares: -

**Tapani Järvinen** b. 1946

Lic. Sc. (Tech.)  
Independent of the company and significant shareholders

Primary working experience:

President and CEO of Outotec Oyj. Prior to this he has held diverse top management positions in Outokumpu including President and CEO of Outokumpu Technology, Finland, Executive Vice President and Member of the Group Executive Committee, Outokumpu Oyj, Finland and General Manager and CEO of Compañía Minera Zaldívar, Chile.

Other current key positions of trust:

Member of the Board of Okmetic Oyj, Normet Oyj and Association of Finnish Steel and Metal Producers. Chairman of the Cleantech Finland Business Forum.

Shares: -