

4.2.2009

**PROPOSAL BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS FOR THE  
REMUNERATION OF THE AUDITOR**

The Audit Committee of the Board of Directors proposes to the General Meeting that the remuneration for the auditor be paid according to the auditor's reasonable invoice.

Information on the fees paid to the external auditor in 2008 broken down by audit and non-audit fees will be available in Company's annual accounts 2008.

Hyvinkää, 4 February 2009

Audit Committee