

4.2.2009

PROPOSAL BY THE BOARD OF DIRECTORS TO AMEND THE ARTICLES OF ASSOCIATION

The Board of Directors proposes to the General Meeting that Section 9 of the Articles of Association of the Company be amended so that notice to the General Meeting shall be issued no later than three weeks prior to the General Meeting.

Current wording

9 § Notice convening the General meeting of Shareholders

The Board of Directors shall publish a notice convening the General Meeting of Shareholders in two (2) national dailies chosen by the Board of Directors no more than three (3) months before the closing date for entries mentioned in the notice and no less than seventeen (17) days before the General Meeting of Shareholders.

To be allowed to take part in the General Meeting of Shareholders, the shareholder shall report to the company in the manner and within the time stated in the notice. The closing date for entries, which may not be later than ten (10) days before the General Meeting of Shareholders in question, must not be a Saturday, Sunday or any other holiday.

The General Meeting of Shareholders may be held either at the company's domicile or in Helsinki.

In Hyvinkää, 4 February 2009

Board of Directors

Amended wording

9 § Notice convening the General meeting of Shareholders

The Board of Directors shall publish a notice convening the General Meeting of Shareholders in two (2) national dailies chosen by the Board of Directors no more than three (3) months before the closing date for entries mentioned in the notice and no less than **three (3) weeks** before the General Meeting of Shareholders.

To be allowed to take part in the General Meeting of Shareholders, the shareholder shall report to the company in the manner and within the time stated in the notice. The closing date for entries, which may not be later than ten (10) days before the General Meeting of Shareholders in question, must not be a Saturday, Sunday or any other holiday.

The General Meeting of Shareholders may be held either at the company's domicile or in Helsinki.