

4.2.2010

**PROPOSAL BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS  
FOR THE REMUNERATION OF THE AUDITOR**

The Audit Committee of the Board of Directors proposes to the General Meeting that the remuneration for the auditor be paid according to the auditor's reasonable invoice.

Information on the fees paid to the external auditor in 2009 broken down by audit and non-audit fees will be available in Company's Annual Report 2009.

Hyvinkää, 4 February 2010

Audit Committee