

4.2.2010

**PROPOSAL BY THE BOARD OF DIRECTORS REGARDING A DONATION FOR  
PHILANTHROPIC PURPOSES**

The Board of Directors proposes that the General Meeting decides to grant a donation to one or more Finnish Universities in the amount of 1,250,000 euros to thereby support education and research within the fields of technology, economy or art. The Board of Directors furthermore proposes that the Board of Directors decides on practical matters relating to the donation, for example nomination of recipients and the detailed donation terms. In view of the Company's financial situation and amount of unrestricted equity, the Board of Directors considers the donation to be reasonable and that it is in the Company's interest to grant the donation.

Hyvinkää, 4 February 2010

The Board of Directors