

Annual General Meeting

Time 13 March 2008 at 11.00 a.m.

Place Corporate auditorium, Hyvinkää

AGENDA

- 1** Opening of the meeting
- 2** Election of chairman and secretary for the meeting
- 3** Legitimacy and quorum of the meeting
- 4** Election of two persons to audit the minutes and two supervisors for counting of votes
- 5** President's report
- 6** Presentation of
 - a the Financial Statements of 2007 including the Statement of Income, the Balance Sheet, Notes and Cash Flow Statement as well as the Board's Report;
 - b the Auditor's report.
- 7** Resolution on
 - a acceptance of the Financial Statements;
 - b actions in consequence of profit in accordance with the accepted Balance Sheet;

The Group's non-restricted equity is EUR 208,031,000. The parent company's non-restricted equity is EUR 55,123,968.87 of which the net income for the year is EUR 51,390,470.34. According to the Finnish Companies Act, the distributable funds of the company are calculated based on the parent company's non-restricted equity. The Board of Directors has estimated the future liquidity of the parent company and the Board of Directors does not foresee any reason that the events after the balance sheet date would restrict the above mentioned amount of distributable funds according to the Finnish Companies Act 13:2 §.

The Board of Directors proposes that a dividend of EUR 0.80 be paid on each of the 58.496.180 shares for a total of EUR 46.796.944,00 and that the rest EUR 8.327.024,87 be retained

and carried forward. The company holds 2,542,600 own shares on which dividend shall not be paid. The record date for the dividend payment is 18 March 2008. The dividend will be paid on 28 March 2008.

- c discharge from responsibility for the Board Members and the President;
- d remuneration for the Board Members and on principles for compensating their travel expenses;
- e remuneration for the Auditor;
- f confirmation of the number of members of the Board of Directors, and the number of auditors

- 8** Election of the members of the Board of Directors and Auditors
- 9** Authorization of the Board of Directors to repurchase own shares (see Board's proposal, Annex 1.)
- 10** Authorization of the Board of Directors to dispose of own shares (see Board's proposal, Annex 2.)
- 11** Authorization of the Board of Directors to resolve upon share issue and issue of stock option rights as well as of other special rights entitling to shares (see Board's proposal, Annex 3.)
- 12** Partial changes of the terms of the 1997, 1999 and 2001 stock option programs (see Board's proposal, Annex 4.)
- 13** Other matters
- 14** Closing of the meeting

BOARD OF DIRECTORS